



Goal 1: Promote *Community Sustainability* through Economic, Organizational, and Environmental Resiliency

Objective 1.1: Maintain a fiscal position resilient to future economic fluctuations

Objective 1.2: Support an effective organization with a high-performance workforce

Objective 1.3: Provide a safe environment and encourage responsible stewardship of natural and cultural resources

Goal 2: Foster *Civic Engagement and Democracy* by encouraging citizen and youth participation, open and transparent government, and regional leadership

Objective 2.1: Promote civic education and encourage citizen, City employee, and youth participation

Objective 2.2: Foster community trust by demonstrating open and transparent governance

Objective 2.3: Strive to be a leader both regionally and statewide

Goal 3: Demonstrate *Government Performance* through efficient, effective and innovative City operations

Objective 3.1: Provide City services with efficiency and effectiveness

Objective 3.2: Maintain City infrastructure

Objective 3.3: Improve City facilities to meet the needs of a growing community

Goal 4: Envision Durango's *Sense of Place* by creating character districts, promoting responsible land use planning, and maintaining the community's sense of identity

Objective 4.1: Create districts in the community that embrace the unique character of that area

Objective 4.2: Promote responsible land use planning

Objective 4.3: Maintain Durango's sense of identity



City Council Goals and Objectives 2016-2017

ADOPTED JULY 5, 2016

Goal 1: Promote <u>Community Sustainability</u> through Economic, Organizational, and Environmental Resiliency																	
Objective 1.1: Maintain a fiscal position resilient to future economic fluctuations																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update 2015-2016				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
1.1.1 Support regional retail opportunities	☑	☑			!			X		☹	☹				X		Continued partnership on the Buxton study; Wilson Gulch Road (to be completed Sept. 2016), Southfork. Begin making annual interest payments of \$190,000 when 110,000sf retail committed. The Southfork Character District Master Plan is proposed to be completed in summer of 2016.
1.1.2 Review utility rates and fees	☑	☑	☑				☹	X			☹					X	Rate increases in effect 2016. Additional increase 2017.
1.1.3 Adopt a sustainable City budget	☑	☑	☑				☹	X		☹	☹				X		On-going - Receive annual GFOA award: Award for Excellence in Budgeting since 2008 budget and Certificate of Achievement in Financial Reporting (CAFR) since 1982
1.1.4 Develop long-range financial plan for General Fund	☑	☑				☹			X		☹				X		2016
1.1.5 Explore additional sales tax on recreational marijuana	☑	☑	☑	☑		☹			X		☹					X	No Council support
1.1.6 {NEW} Develop sustainable Transit budget	☑	☑			!				X	☹	☹				X		
1.1.7 {NEW} Develop a fiscal roadmap (2016 Retreat)	☑	☑				☹			X	☹	☹						Define sustainable funding sources for key priorities, including 2025 1/2-cent, lodgers tax, property tax
1.1.8 {NEW} Review trash & recycling rates and fees	☑	☑				☹			X	☹					X		Rate survey underway, Virtual City Hall Survey, 2017 budget



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ADOPTED JULY 5, 2016

Objective 1.2: Support an effective organization with a high-performance workforce																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (2015-2016)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
1.2.1 Develop workforce succession capacity	☑	☑					↻		X	⊕	⊕	⊕				X	Internal promotion - many from CORE team
1.2.2 Implement recommendations of McGrath Report (9-1-1 Communications Center)						⊙			X	2015						X	Security measures, salaries and wellness recommendations implemented in 2014.
1.2.3 Support a high performance workforce	☑	☑					↻		X	⊕	⊕	⊕			X		On-going : Participating in Certified Public Manager (CPM) training, ongoing support for CORE team and HR training, webinars, Lunch & Learn, TED talks, continued support for continuing education and professional development. Many departments are working on cross-training employees. CORE team has cross-departmental projects
1.2.4 Refine personnel regulations	☑	☑					↻		X	⊕						X	Modifications approved by Council in 2016
1.2.5 {NEW} Develop Organizational Core Values	☑	☑				⊙			X	⊕						X	Implementation in 2016-2017



City Council Goals and Objectives 2016-2017

ADOPTED JULY 5, 2016

Objective 1.3: Provide a safe environment and encourage responsible stewardship of natural and cultural resources																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (2015-2016)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
1.3.1 Adopt International Codes (building, fire, energy)	☑	☑	☑			⊙			X	⊕						X	The 2012 IBC/IRC and 2009 IECC were adopted at the end of 2015 and became effective January 1, 2016. City Council has asked staff to look into adopting the 2015 I-Codes at the end of 2016 with a January 1, 2017 effective date.
1.3.2 Consider an energy efficiency code for buildings	☑	☑	☑			⊙			X	⊕						X	The 2009 IECC was adopted at the end of 2015 and became effective January 1, 2016. City Council has asked staff to look into adopting the 2015 IECC at the end of 2016 with a January 1, 2017 effective date.
1.3.3 Explore micro-hydro power generation	☑	☑					↻		X	⊕					X		Coordinate with LPEA
1.3.4 Develop zero waste implementation plan	☑	☑				⊙			X	⊕			X				Lack of regional composting facility
1.3.5 Address C.E.A.P implementation	☑	☑				⊙			X	⊕			X				Consider after County takes action on CEAP
1.3.6 Continue Organically-Managed Lands program	☑	☑				⊙			X	⊕	⊕	⊕			X		The pilot program ends in 2016. Current parks in the Organically Managed Lands Program include: (1) Brookside Park; (2) Fanto Park; (3) Folsom Park; (4) Needham Park; (5) Pioneer Park; (6) Riverfront Park; (7) Iris Park; and (8) Schneider Park
1.3.7 Support affordable housing measures	☑	☑					↻		X	⊕	⊕	⊕			X		Housing Study in progress. The Housing Plan is proposed to be completed in Spring, 2017 with implementation starting in Summer, 2017.
1.3.8 Stewardship of Open Space	☑	☑				⊙		X		⊕	⊕	⊕				X	Formalize natural surface trail system and address social trails and illegal camping
1.3.9 Coordinate with La Plata County on their Comprehensive Plan Update	☑	☑					↻		X	⊕					X		In progress - Pending action from La Plata County
1.3.10 Evaluate code enforcement practices citywide	☑	☑					↻		X	⊕	⊕				X		Review all code enforcement practices
1.3.11 {NEW} Adopt a policy for construction defects	☑	☑	☑			⊙			X	⊕	⊕				X		The construction defects ordinance will be in front of City Council for 1st Reading on July 5, 2016.
1.3.12 {NEW} Apply for a 3-Star designation for STAR communities	☑	☑				⊙			X	⊕					X		Certification Application in Process, Will submit for 3 STAR Certification in October 2016.



City Council Goals and Objectives 2016-2017

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Goal 2: Foster Civic Engagement and Democracy by encouraging citizen and youth participation, open and transparent government, and regional leadership																	
Objective 2.1: Promote civic education and encourage citizen, city employee, and youth participation																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (2015-2016)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
2.1.1 Encourage volunteerism in the community	☑	☑					☞		X	☹	☹	☹			X		On-going - Youth events (Snowdown, Youth Expo), partnership with Trails 2000, extensive parks and recreation volunteers, police volunteer program, bi-annual bike/ped counts, Library volunteer website, presence by Friends of the Library; City offers employee benefit of 16 hours of paid volunteer time per year
2.1.2 Offer public behind-the-scenes tours of City operations	☑	☑					☞		X		☹				X		Wastewater treatment plant, Airport, Recycling Center, Water Treatment plant, Library. DGOV developed programming for Airport and water treatment process
2.1.3 Promote Code RED Emergency Notification System	☑	☑				☹			X		☹					X	Link on website
2.1.4 Develop opportunities to inform/engage Boards & Commission volunteers on City matters	☑	☑					☞		X		☹					X	Developed annual B&C orientation training, include B&C members in design charrettes and other public processes
2.1.5 Encourage citizen engagement	☑	☑					☞		X		☹				X		Ongoing: Projects include community open houses and surveys on Virtual City Hall. Engagement opportunities promoted via numerous channels, including DGOV, and Facebook events; Facilitate youth (elementary school) understanding of city government via 3rd grade primer and mock Council meeting, Citizens' Police Academy
2.1.6 {NEW} Develop communication plan to leverage Gold King Mine incident to educate the community on their source of drinking water and the water treatment process	☑	☑					☞		X	☹	☹				X		Contract with Mountain Studies Institute to develop communication plan and outreach materials.



City Council Goals and Objectives 2016-2017

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Objective 2.2: Foster community trust by demonstrating open and transparent governance																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (2015-2016)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
2.2.1 Create a Strategic Plan for public outreach methods (including social media)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					↻		X	⊕					X		CORE team has two sub-committees: Civic Education & Community Outreach, and Marketing. Methods determined by Community Survey
2.2.2 Consider community dialogue on potential steps and partnerships for the C.E.A.P.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⊕			X				Scope is larger than the city. County needs to consider priority
2.2.3 Implement River Ambassador Program	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	2015						X	Initiation in the summer of 2015.
2.2.4 Expand over-the-air signal to broadcast DGOV programming	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⊕						X	Coverage expanded in and around Durango
2.2.5 Ensure timely updates of information on all City webpages	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⊕	⊕	⊕			X		Ongoing
2.2.6 Coordinate public process for SMART 160 Trail	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X		⊕					X	Associated with Wilson Gulch Rd. and Record of Decision for Hwy 550
2.2.7 Complete Virtual City Hall Survey on Communication methods and topics	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⊕					X		Planned for 2016



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Objective 2.3: Strive to be a leader both regionally and statewide																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (2015-2016)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
2.3.1 Demonstrate regional & statewide leadership	☑	☑					⊕		X	⊕	⊕	⊕			X		On-going: Council or Staff members on: SWCCOG Board, TPR Chair, SWIMT Board of Directors, CML Executive Board, CIRSA, CAST, Region 9, Small Business Development Center, DATO, Vice-President of CASTA, Regional Transit Coordinating Council Chair, Pollution Prevention Advisory Board Assistance Committee, 4Core, La Plata Youth Services, National League of Cities, CML Policy and advisory committees, Colo. Communications & Utilities Assoc., SWIMT, Colo. Chiefs of Police, Colo Parks & Rec Assoc. Past President, ALPOM&R Assoc. Board, Western Chapter of American Records Managers Association (ARMA), SW Law Group, AHIMTA member, CEMA Exec. Board, State IMT/EOC Board, SW Regional Communications Committee (SWRCC), SW All Hazards Advisory Committee, PUC 9-1-1 Taskforce, Consolidated Communications Network of Colorado
2.3.2 Consider the future of the City's relationship with Regional Housing Alliance	☑	☑					⊕		X	⊕	⊕		X				Postponed until results of Housing Study
2.3.3 Reach out to Foreign Consulates	☑	☑				⊕			X	⊕	⊕	⊕			X		Ongoing: Completed visits to U.K and Mexican Consulates (Visit from U.K. Consul General in April, 2013), pending: Canadian, and Japanese Consuls
2.3.4 Maintain positive partnerships with other governmental entities	☑	☑					⊕		X	⊕	⊕	⊕			X		On-going: Joint study sessions with BOCC. Working relationships with EPA, CDPHE, San Juan Basin Health Dept., Bureau of Reclamation, CDOT, Tribes, BID, 9-R
2.3.5 Achieve national accreditation for Parks & Recreation	☑	☑				⊕			X		⊕					X	Accreditation awarded in 2015
2.3.6 Develop funding/partnership skills workshop for non-profit executive directors	☑	☑				⊕			X	2015	⊕					X	Hosted funding workshop in 2015. Included a board member training requirement in future Community Support funding



City Council Goals and Objectives 2016-2017

ADOPTED JULY 5, 2016

Goal 3: Demonstrate <u>Government Performance</u> through efficient, effective and innovative City operations																		
Objective 3.1: Provide City services with efficiency and effectiveness																		
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (2015-2016)				Comments	
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete		
3.1.1 Maintain transit services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⌚		X	⌚	⌚	⌚				X		Ongoing evaluation of routes and on-time performance related to fiscal sustainability
3.1.2 Address pet sales in parking lots	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⌚		X	⌚			X					To follow LUDC implementation
3.1.3 Update agreement for animal control services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⌚						X		
3.1.3 Review ordinance for dog licensing	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊙			X	⌚						X		
3.1.4 Update agreement for animal shelter operations	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⌚						X		
3.1.5 Develop policy for advertising on bus/trolley	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⌚		X		⌚					X		Explore citywide policy - Study session topic 2016/2017.
3.1.6 Develop customer service standards	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⌚		X	⌚						X		Referred to CORE Team - following development of Organizational Values
3.1.7 Offer electronic billing and online bill payment services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	2014	⌚	⌚					X	Sales tax (Jan 2015) and utility bill (May 2015) remittal available online; Online business license applications and renewal available Parking citations may be paid online
3.1.8 Expand on-line information and services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⌚	⌚	⌚					X	On-going - Way to Go Club, Agenda to Go, Virtual City Hall, Job announcements, City business license information, library databases, and local airport transportation companies. Historical Building Inventory (En-1, EN-2, EN-3), building permit applications and upgraded GIS interface; over 35,800 searchable documents available to the public on the City's website
3.1.9 Implement planning permit tracking system	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⌚	⌚					X		Building and Land Use Development Modules. The Building Module will be complete in Summer, 2016 and the Land Development Module process will start in Fall, 2016.



City Council Goals and Objectives 2016-2017

ADOPTED JULY 5, 2016

Objective 3.1: Provide City services with efficiency and effectiveness (continued)																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update 2015-2016)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
3.1.10 Update Municipal Code	☑	☑	☑			⊙			X	⊕	⊕				X		On-going - Integrated Encode with Municode for LUDC Chapter 27. Changes to Chapter 14 and 17 are pending as are updates to the parking ordinance and chapters 21 and 23. Updates to MJ code and telephonic meeting policy
3.1.11 Revise Sales Tax Code	☑	☑	☑			⊙			X	⊕	⊕				X		Staff working with CML on statewide definitions
3.1.12 Implement contracts management system	☑	☑				⊙		X		⊕	⊕				X		Innoprise in the process of developing module
3.1.13 Renew lease and sub-leases for Welcome Center	☑	☑				⊙			X	⊕						X	Completed
3.1.14 {NEW} Implement Pilot Program for permitted parking along Narrow Gauge Avenue	☑	☑				⊙			X	⊕						X	Implementation complete. Will re-evaluate in 2017
3.1.15 {NEW} Migration of records from SIRE to OnBase	☑	☑				⊙			X	⊕					X		Includes advanced search tools and easier indexing capabilities that integrate directly with Microsoft Office, enhancing users' viewing, editing, storage and retrieval options.



City Council Goals and Objectives 2016-2017

ADOPTED JULY 5, 2016

Objective 3.2: Maintain City infrastructure																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update 2015-2016)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
3.2.1 Repair/maintain utility infrastructure	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕	⊕	⊕			X		Water and sewer plant upgrades planned
3.2.2 Repair/maintain transportation infrastructure	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕	⊕	⊕			X		On-going: Completed Brookside Connectivity Project; E 2nd Ave. and 15th St; received SRTS grant to implement Needham Connect Project. Ongoing maintenance programs to remove graffiti, trash, cigarette butts, weed, etc. at the Transit Center and transit stops. Evaluating transit stops for shelters and other improvements
3.2.3 Repair streets and alleys	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕	⊕	⊕			X		\$3.5 million in appropriations from Fund Balance over past two budget years
3.2.4 Adopt natural gas occupation fee	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊙		X		⊕					X		Future study session topic
3.2.5 Evaluate acquisition of South Durango Sanitation District	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕						X	Completed based on results from WWTP alternative site investigation
3.2.6 Evaluate LAPLAWD	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X			⊕				X		The Comp Plan process in Grandview coordinating mutual needs of LAPLAWD and City. Discussions underway to joint venture development and cost sharing of RBWTP, storage tank, and pipeline.
3.2.7 Update CDOT maintenance agreement	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕	⊕				X		Pending
3.2.8 Upgrade technology and functionality of Council Chambers	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X			⊕				X		Some improvements made in 2015 - additional ones planned for 2016
3.2.9 Implement Cybersecurity Program	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X			⊕						Staff training completed and purchased insurance through CIRSA. Security consultant hired, audit of systems underway and scheduled to be completed by end of 2016. Implementation to follow.
3.2.10 Develop Alley Paving program	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X			⊕					X	Included in 2016 budget



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Objective 3.3: Improve City facilities to meet the needs of a growing community																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (2015-2016)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
3.3.1 Explore a government/municipal campus	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⌚	X			⊕					X	Not feasible in foreseeable future
3.3.2 Address airport terminal needs	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			!			X		⊕	⊕				X		Ongoing through Airport Master Plan process - funding source for match anticipated for November 2016 ballot (LPC)
3.3.3 Evaluate RR Parking lot	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕					X		On-going: Any proceeds of sales restricted to Parking Fund. Discussions underway with RR and DRPD to relocate Fire Station #2.
3.3.4 Evaluate Gun range	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕			X				Included in FY2015 CIP. New sheriff to evaluate options
3.3.5 Develop plan for Ridges Basin Water Treatment Plant	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕	⊕				X		Discussions underway between city staff and partners (BoRec, ALPOM&R, UMUT, SUIT, LAPLAWD, Animas Water Conservation District) regarding initial pipe from base of dam. Discussions underway with private landowner for RBWTP site. Exploring funding from STAG (State and Tribal Assistance Grant)
3.3.6 Develop Facilities Master Plan for City buildings	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⌚	X		2015	⊕					X	Completed
3.3.7 Update Multi Modal Transportation Master Plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⌚	X		⊕					X		Update to include accessibility, parking and transit emphasis, in addition to biking and walking. Expected adoption in 2016
3.3.8 Update Public Improvements Standards manual	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕					X		To follow Drainage Master Plan
3.3.9 Update TRIP 2030 to TRIP 2045	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⌚		X	⊕					X		Under contract with CDOT and the County for update to the Transportation model ONLY
3.3.10 Conduct Grandview Access Control Plan for City service area	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⌚		X	⊕					X		Under contract with CDOT and the County
3.3.11 Improve technological connectivity	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕						X	Voters approved November 2015. Free wi-fi in downtown area
3.3.12 Develop storm drainage master plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⊕							Included in 2016 budget
3.3.13 Develop capital improvement budget for accessibility improvements	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕						X	\$200,000 per year included in CIP budget



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Objective 3.3: Improve City facilities to meet the needs of a growing community (continued)																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (2015-2016)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
3.3.14 Complete ADA transition plan for City programs and facilities	☑	☑				⊙					⊕					X	Elements included in Facilities Master Plan, Pavement Index, and Transit. ADA transition plan for transit operations to be completed in 2016
3.3.15 Design wastewater treatment plant	☑	☑				⊙		X			⊕				X		2015 ballot measure passed. Design charettes planned for 2016
3.3.16 {NEW} Develop a plan for Mason Center	☑	☑				⊙		X		⊕	⊕				X		
3.3.17 {NEW} Create new gymnastics facility	☑	☑				⊙		X		⊕	⊕				X		Facility in Bodo to be acquired and renovated in 2016.
3.3.18 {NEW} Increase accessibility in the central business district	☑	☑				⊙			X	⊕	⊕				X		On-going: ADA transition plan in process, sidewalk along Narrow Gauge Ave., Accessibility Block grant



City Council Goals and Objectives 2016-2017

ADOPTED JULY 5, 2016

Goal 4: Envision Durango's <u>Sense of Place</u> by creating character districts, promoting responsible land use planning, and maintaining the community's sense of identity																		
Objective 4.1: Create districts in the community that embrace the unique character of that area																		
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (2015-2016)				Comments	
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete		
4.1.1 Define character district for North Main	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				1				X	⊕	⊕				X		In process - part of Durango Districts Initiative
4.1.2 Create character district for the Camino corridor	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				2			X		⊕	⊕				X		In process - part of Durango Districts Initiative.
4.1.3 Create character district for Rocket Drive-in site & Escalante Drive	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				3			X		⊕	⊕				X		The Annexation and Character District process for the Rocket/Escalante Drive area is in process. A Local Improvement District creation is also in process.
4.1.4 Establish character district for Southfork area (inc. Growth Fund, Crader and Wilson Gulch Road)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				4			X		⊕					X		Re-negotiating development agreement with Growth Fund, but Three Springs already has an established character for development. Staff is working with the Growth Fund and the Craders on the Southfork (regional commercial) Character Area (old Crader ranch properties). Southfork Character District Master Plan proposed completion 2016.
4.1.5 Establish character district for Durango Mesa Park (Ewing Mesa)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				5				X		⊕				X		This process will begin after the Comp Plan Update process is complete in Spring, 2017.
4.1.6 Create character district for La Posta Road	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				6			X		⊕	⊕				X		Pending Comp Plan update
4.1.7 Support Central Business District	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>						↻		X	⊕	⊕	⊕			X		On-going: Contracts with DATO and BID, support for 200+ special events
4.1.8 Define character district for scientific, arts, and culture (including library)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙				X	⊕				X			Arts & Culture element included in Comp Plan update, also incorporated into Durango Districts Initiative
4.1.9 Support established neighborhoods	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙				X	⊕	⊕	⊕			X		On-going: Process for Alternative Compliance simplified in new LUDC, 50/50 Sidewalk Replacement Program
4.1.10 Complete Arts & Culture Master Plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X			2016			X			Arts & Culture element of the Comp Plan
4.1.11 Create character district for College Drive and 8th Avenue	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X		⊕	⊕				X		Traffic study to determine feasibility of Road Diet. 2017 Design and engineering, and 2018 Construction in proposed CIP



City Council Goals and Objectives 2016-2017

ADOPTED JULY 5, 2016

Objective 4.2: Promote responsible land use planning																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (2015-2016)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
4.2.1 Revise the Sign Code	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				↻		X		2016				X		This process is proposed to start in late 2016.
4.2.2 Address unregulated ADUs	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		!				X		⊕	⊕				X	Currently registering pre-existing ADUs in EN-1 and EN-2, starting EN-3.
4.2.3 Formalize Lake Nighthorse recreation	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊙		X			⊕				X		Negotiations with Bureau of Reclamation, ALPOM&R Association, and both Tribes
4.2.4 Update 2007 Comprehensive Plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				↻		X	2016					X		Policies, strategies, map changes, area plans, new LUDC references. Includes new elements of sustainability and arts & culture
4.2.5 New housing unit/public improvements funding in support of housing development	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⊕	⊕				X		In process Nexus Study for Transit and Housing Impact Fees to be completed 2016.
4.2.6 Update East Third Avenue Design Guidelines	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊙			X	⊕					X		Updates to the East Third Ave. Design Guidelines will be proposed as part of the 2017 Budget process.
4.2.7 Update Historic Preservation Plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊙			X	⊕					X		This will be proposed in the 2017 Budget.
4.2.8 Update the Downtown Design Guidelines	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊙			X	⊕					X		Needs to be updated to be consistent with the new LUDC. This will be proposed in the 2017 Budget.
4.2.9 Update the Commercial Use Design Guidelines	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊙			X	⊕					X		Needs to be updated to be consistent with the new LUDC. This will be proposed in the 2017 Budget.
4.2.10 Consider a partnership model for a pilot housing construction project	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X			⊕				X		Development, and implementation of partnership model for pilot housing construction project. Measures of the Housing Plan completed Spring 2017.
4.2.11 Develop a partnership with Fort Lewis College to consider college housing issues	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X		⊕				X		Including off-campus residencies, and increasing on-campus housing capacity of both faculty and students
4.2.12 Strategize ways to fund public improvements for Rocket Drive-in/Escalante Drive area	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X		⊕				X		Local Public Improvement District in process.
4.2.13 {NEW} Consider ADUs in other neighborhoods	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊙			X	⊕	⊕				X		
4.2.14 {NEW} Develop registration process for pre-existing multi-family units	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊙			X	⊕	⊕				X		
4.2.15 {NEW} Vacation Rental Enforcement	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⊕	⊕				X		



City Council Goals and Objectives 2016-2017

ADOPTED JULY 5, 2016

Objective 4.3: Maintain Durango's sense of identity																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (2015-2016)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2015-2017	2017-2022	2022+	Postponed	Canceled	In Progress	Complete	
4.3.1 Promote tourism in Durango	☑	☑					↻		X	⊕	⊕	⊕				X	On-going: Increased appropriation to DATO, on-going management of downtown Welcome Center; DGOV special programming targets visitors at Welcome Center, Library, on Transit buses. Partnership with DATO to develop PSAs to run in NM on MeTV.
4.3.2 Support community special events	☑	☑					↻		X	⊕	⊕	⊕				X	On-going: Support 200+ special events (community). Departments host or participate in community events: Youth Expo, CRC booth at Farmers' Market, Clean Commute Week, Literary Festival, Four Corners Veterans Stand Down, orientation fairs at FLC
4.3.3 Encourage downtown vitality and vibrancy	☑	☑					↻		X	⊕	⊕	⊕			X		On-going - busking ordinance on hold. Panhandling ordinance (Ch. 17) amended related to aggressive panhandling, BID to manage downtown ambassador program for the summer
4.3.4 Promote public art	☑	☑					↻		X	⊕	⊕	⊕				X	Public process to purchase 3 sculpture, additional youth sculptures planned as part of Youth Art Partnership, continued use of Facebook, created Pinterest account. In process of developing Public Art Master Plan. The process to Update the Comp Plan began in June, 2016 and should be finalized by Spring, 2017. This will include a new Arts and Cultures Element.
4.3.5 {NEW} Develop public art master plan	☑	☑					↻		X	⊕					X		Topic of Public Art Commission Retreat
4.3.6 {NEW} Re-apply for Bicycle Friendly Community Designation	☑	☑					↻		X	⊕					X		Scheduled for Fall 2016 application cycle



**City Council Goals and Objectives
Completed 2014-2015**

Goal 1: Promote Community Sustainability through Economic, Organizational, and Environmental Resiliency

Objective 1.1: Maintain a fiscal position resilient to future economic fluctuations

Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Reauthorize 1999 1/2-cent	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	!			X		☺	☺					X	Conducted Election on April 7, 2015 - Question 1-A passed with 2,725 votes cast in favor of the extension and 1,197 votes cast in opposition. Half-cent sales tax extended until 2039. Bicycle and pedestrian improvements
Review joint sales tax fund	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			!				X	2014						X	County-managed fund. New formula implemented in FY2015
Review parking fund subsidy of transit	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			!				X	2014						X	Parking and Transit combined into one Transportation Services Fund in 2015 budget. Implementation of \$1 Trolley fare - consistent with rest of Transit system
Review Airport finances	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			!				X	2014	☺					X	Study Session April 10, 2014
Support efforts to diversify local economy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				☺			X	☺	☺	☺				X	La Posta Road, regional retail
Review land use & development fees	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				☺		X	2014	☺	☺				X	Completed as part of LUDC - Adopted June 2014 (R-2014-25)



**City Council Goals and Objectives
Completed 2014-2015**

Objective 1.2: Support an effective organization with a high-performance workforce																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Update personnel regulations	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊖			X	⊕	⊕	⊕				X	New Personnel policies adopted 2014
Expand employee appreciation/recognition							⊕		X	⊕	⊕	⊕				X	Improvements to Employee Advisory Committee, implemented Leadership Award & "Make a Difference." Opened CORE team for applications, additional employee recognitions and awards at annual meeting
Develop training for Amendment 41						⊖			X	2014						X	Incorporated into Code of Ethics and training
Expand the Employee Wellness Program	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⊕		X	⊕	⊕	⊕				X	2014 was first full year of new program and was successful. Program expanded for 2015.
Objective 1.3: Provide a safe environment and encourage responsible stewardship of natural and cultural resources																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Update City's Sustainability Action Plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊖		X		2014						X	Study Session Topic (April 2015), Adoption July 2015
Promote water conservation methods	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⊕	X		⊕	⊕	⊕				X	Public info campaign & aggressively pursuing illegal bypasses/connections. Adoption of water conservation rate structure
Assess feasibility of alternative fuel vehicles (fleet)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⊕		X	⊕						X	Not feasible
Continue to expand multi-modal transportation	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⊕	X		⊕	⊕	⊕				X	Improvements included in 2015 1/2-cent



**City Council Goals and Objectives
Completed 2014-2015**

Goal 2: Foster Civic Engagement and Democracy by encouraging citizen and youth participation, open and transparent government, and regional leadership

Objective 2.1: Promote civic education and encourage citizen, city employee, and youth participation

Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Encourage volunteerism among City employees	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					☺		X	☺	☺	☺				X	City Gardens, developed employee volunteer program, EAC working to coordinate group volunteer opportunities
Utilize Library programming to promote civic education	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					☺		X	☺	☺	☺				X	On-going: Library civic education program "What Do We Do?" Program discontinued because of lack of citizen participation
Increase opportunities for citizen engagement	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					☺		X	☺	☺	☺				X	Launched Virtual City Hall in August 2014 - used for surveys on Airport, ADUs, Trolley, Recycling Drop-off, Library Usage; Public processes for LUDC, Oxbow Park, River Management Plan, STEAM Park Feasibility Study, N. Main Character and Housing Studies
Create a Citizen's Academy program	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					☺		X	☺	☺	☺		X			Citizen's Police Academy, More effective tools for engagement



**City Council Goals and Objectives
Completed 2014-2015**

Objective 2.2: Foster community trust by demonstrating open and transparent governance																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Coordinate public process for Animas River put-ins	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊕		X		⊕						X	Conducted several public meetings, including study session
Expand citizen outreach efforts	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⊕		X	⊕	⊕	⊕				X	Additional City Span 10 programming (Council Connection), Mayor's column, additional social media, more information available on City's website, <i>Momentum</i> e-newsletter
Consider community dialogue on potential steps and partnerships for the Sustainability Action Plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊕			X	⊕						X	Sustainability Action Plan covers internal City operations - Community dialogue will occur with CEAP
Adopt a Code of Conduct/Code of Ethics	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊕			X	2014						X	Adopted October 7, 2014

Objective 2.3: Strive to be a leader both regionally and statewide																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Partner with community organizations to bring awareness to accessibility issues	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					⊕		X	⊕	⊕	⊕				X	Implemented Accessibility Block grant coordinated by Community Connections (Community Support Funding)



**City Council Goals and Objectives
Completed 2014-2015**

Goal 3: Demonstrate Government Performance through efficient, effective and innovative City operations

Objective 3.1: Provide City services with efficiency and effectiveness

Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Maintain quality of parks and recreation services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			!				X	⊕	⊕	⊕				X	Re-authorization of 1999 1/2-cent sales tax provides funding

Objective 3.2: Maintain City infrastructure

Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Maintain parks, open space, trails, landscaping	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		⊕	⊕	⊕				X	1999 1/2-cent approved by voters and extended to 2039

Objective 3.3: Improve City facilities to meet the needs of a growing community

Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Evaluate Jenkins Ranch Road	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		2014						X	Paving project complete
Develop capital maintenance budget for information technology	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		2014						X	Included in FY2015 CIP
Evaluate Gun Club lease	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	⊕						X	Annual review of lease agreement
Assess wastewater treatment plant needs	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X			⊕					X	Received \$1.08 million grant from State - completed in 2015



**City Council Goals and Objectives
Completed 2014-2015**

Goal 4: Envision Durango's Sense of Place by creating character districts, promoting responsible land use planning, and maintaining the community's sense of identity

Objective 4.1: Create districts in the community that embrace the unique character of that area																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Prepare Oxbow Park Management Plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙		X		2013						X	Complete: implementation in progress
Support character district for historic downtown	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					↻		X	⊕						X	Addressed in LUDC
Complete feasibility study for STEAM Park	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙			X	2015						X	Completed 2015
Evaluate impact of retail marijuana in historic downtown	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				⊙				2014						X	Effective July 2014 for MMJ owners - New Applicants Jan. 2015 -First year-end Report December 18, 2015
Objective 4.2: Promote responsible land use planning																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Develop a plan for food trucks	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				↻		X	⊕	⊕					X	Addressed in new LUDC
Update plan for Durango Mesa Park (Ewing Mesa)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊙			X		2016			X			Begin discussion with new property owner. Review and revise existing area plan accordingly.
Evaluate oil and gas regulations	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			⊙			X		⊕					X	Addressed in new LUDC
Develop an LUDC implementation and enforcement program	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			!				X	2014						X	New LUDC effective July 1, 2014. Undergoing a series of text amendments in 2015.
Analyze housing issues	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					↻		X		⊕					X	Analysis completed. Initiated multi-year housing study and proposed housing program. The analysis spurred additional goals listed below.
Objective 4.3: Maintain Durango's sense of identity																	
Action	Council Actions:				Priority Level:			CIP:		Timeline:			Status Update (May 2015)				Comments
	Provide Direction	Monitor Progress	Adopt Ordinance	Refer to Voters	Critical	Important	Routine	Yes	No	2013-2015	2015-2020	2020 +	Postponed	Canceled	In Progress	Complete	
Cultivate shop local efforts	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					↻		X	⊕	⊕	⊕				X	Ongoing support - purchase local coupon books for employees and B&C volunteers. Library offers "Library Card Discount " program in September and partners with local businesses for events and workshops