



How Did We Get Here?

- Children, Youth, and Families Master Plan
 - Resolution adopted March 3, 2009 Council commits to:
 - "Creating opportunities for meaningful youth involvement, such as internships or service on appointed boards or commissions"
 - "Offering training and mentoring opportunities to employees to learn how to meaningfully engage youth in decision making that affects their lives"
 - "Seeking alignment with CYFMP when making policy or procedural decisions that directly impacts children, youth, and families
- Council direction
- Community interest



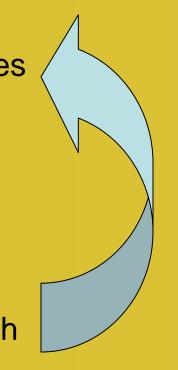
Why Youth Civic Engagement?

- Provide avenues for youth to express opinions
- Involve youth in planning and decision-making
- Prepare youth to be good citizens
- Builds skills, experience and confidence
- Provides opportunities to make a difference
- To build a better community!



Importance of Youth Engagement





"There must be an unwavering belief that youth engagement in government is good for government."

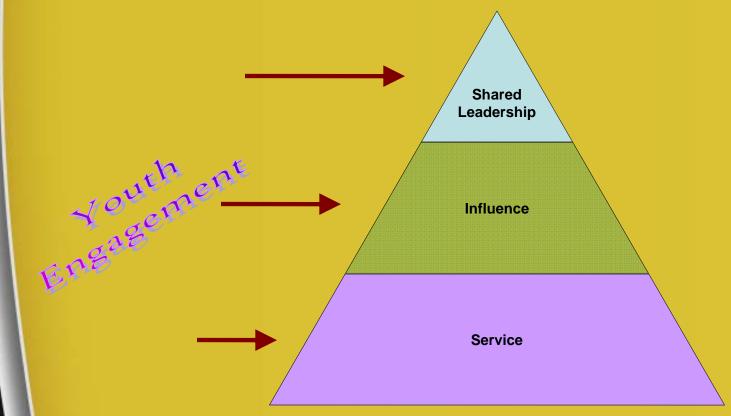


Developing the Model

- Staff researched national models
 - Hampton, Virginia
 - Caldwell, Idaho
 - NLC Institute for Youth, Education, and Families
 - Alliance for Innovation
 - Children, Youth, and Family Master Plan
- Range of options
 - Informal ad-hoc group
 - Formal with Youth Engagement Coordinator



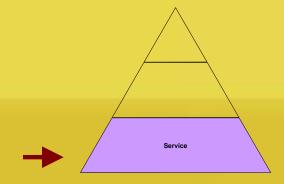
Youth Engagement Pathways at the City of Durango



Model adapted from Hampton, VA Youth Commission



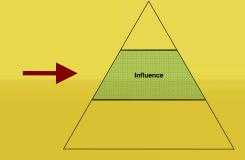
Service Pathway



- Short-term, meaningful volunteer opportunities that introduce community engagement to broad range of youth
 - Durango High School requirement for graduation
 - Animas High School commitment to community service
- Examples:
 - Trash pickup/park maintenance
 - Special events
 - Developing flyers, brochures, etc.
 - Library
 - Recycling center



Influence Pathway

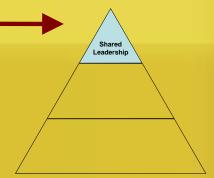


- Youth participate in advisory roles to provide input
 - Ex-officio members of City Boards & Commissions appointed by Council
 - Council liaison
 - Focus groups
- Higher level of commitment than Service Pathway
- Some examples:
 - Public Art Commission
 - Teen Library Advisory Board
 - Transit Advisory Board
 - Water Commission
 - Natural Lands Preservation Advisory Board
 - Parks and Recreation Advisory Board



Shared Leadership Pathway

- Mayor's Youth Advisory Commission
- Mentorship opportunities
- Skill development
 - Leadership
 - Municipal budgeting
 - Public speaking
 - Leading change
- Other opportunities
 - CML annual conference
 - NLC Congressional City conference (D.C.)
 - NLC Congress of Cities (Denver, Dec. 2010)





- Composition
 - 7 members + 2 alternates
 - Open to all 9th 12th graders in the City
 - Animas High School
 - Durango High School
 - Home schooled
 - No predetermined make-up of commission seek to represent all grades
 - Elect among themselves:
 - Chair (or Co-Chairs)
 - Vice-Chair
 - Secretary
 - Treasurer



Terms

- One-year term
- September 1 through August 31
- Youth apply and are interviewed and appointed by Council
- Interviews in March/April (mid September for 1st year)

Meetings

- Monthly meetings
- Likely Thursday evenings
- Council Chambers

Budget

- Projects
- Skills development/possibly travel



- Recruitment Strategy
 - Flyer and application
 - Work with media to generate interest
 - Herald
 - Radio
 - City Span 10
 - Student Newspapers
 - Work with Jr. High Schools to generate interest among 8th graders



Staffing

- Mayor is Council liaison to Commission
- Joint staffing commitment
 - City Manager's office
 - Dale Garland Durango High School
 - Jake Lauer Animas High School

Work plan

- Resolution to create Commission
- Memorandum of Understanding with 9-R and AHS
- Develop draft by-laws
- Orientation Program
- Recruitment Strategy/Communication Plan



- Authentic participation
 - Assign real issues and ask for recommendations
 - Need to see outcome or results
 - Examples of issues:
 - Their own by-laws
 - City use of social media
 - Education channel programming
 - Graffiti prevention
 - Others??



Questions?



A BIG Thank You to:

- Dale Garland, Durango High School
- Jake Lauer, Animas High School
- Michael Ackerman, Animas High School